



**Ready
Willing
& Able**
The Doe Fund, Inc.

FROM
**HARD
TIMES**

TO
**HARD
AT WORK**



Ready, Willing & Able: An investment with unlimited returns.

Since 1990, nearly 4,500 homeless individuals have graduated from Ready, Willing & Able with full-time jobs, housing, and lasting sobriety. They have become role models in their communities and heads of their households, while continuing to climb the economic ladder.



Homelessness is far
from being put to bed.

In New York City, nearly 40,000 people sleep in shelters.
Another 3,000 live on the streets or in the subway system.

We turn homelessness into hope.

When our trainees step into Ready, Willing & Able, they get a safe, warm place to stay and receive freshly-prepared, nutritious meals. They're comforted. Then they start to see the bigger picture, that they can work, learn new skills, and get the support they need to stay sober.

We're helping people to help themselves. That's when hope gets dusted off and becomes a part of their lives again.



Tens of thousands are behind bars,
while millions are paying for it.

Every day, about 73,000 people serve time in state prisons and New York City jails. Of those who leave, too many return: almost 50% are back within three years. And year after year, it's costing us up to \$75,000 for every inmate.

We replace barriers with opportunities.

Each day, Ready, Willing & Able ends cycles of incarceration. Our graduates are 60% less likely to be convicted of a felony within three years after their release, according to renowned Harvard University criminal justice expert Dr. Bruce Western.



Too many children are missing their fathers.

One out of three kids in our city grows up without a dad. Even more disturbing, these children are more likely to live in poverty, struggle in school, and repeat the cycles of crime, addiction, and fatherless families.

We transform fathers into dads.

It makes all the difference in the world when kids start believing in their dads again and when dads begin to believe in themselves. The Doe Fund teaches parenting skills and equips fathers to resume child support payments. Above all, we help reunite families.



All too often, veterans come home without a home.

For many veterans, life can get even more difficult after defending our freedoms. One-third of our nation's male homeless population are former servicemen, and in New York City alone, about 2,000 veterans will sleep in shelters tonight.

We serve those who served our nation.

The Doe Fund's priority is to help every homeless veteran who walks through our doors achieve a life of independence. Each man receives whatever it takes, from assistance in finding jobs and housing, to training, to help in accessing critical medical and mental health services.



The job market is tough on some,
but nearly closed for others.

With an unemployment rate of 9%, it's not easy for anyone to find work. But it's far worse for the 20% of African-American men who are unemployed and catastrophic for 75% of individuals who have been out of prison for a year.

We open businesses that open doors.

Ready, Willing & Able starts with the unexpected: we hire our trainees. They gain paid work experience, build work ethic, and acquire skills through our social entrepreneurial ventures — including the Community Improvement Project, Pest at Rest, Resource Recovery, and Back Office of New York. Then we help our trainees write knockout resumes, polish interview skills, and join the mainstream workforce.



Ready, Willing & Able — and your partnership.

Over 50,000 members of the New York community have helped Ready, Willing & Able to enable tens of thousands of homeless individuals to lead productive lives. But there's far more to accomplish.

Please join us. Together, we can empower a few thousand more.

Call us today at (212) 628-5207 or visit doe.org.





Sources

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- New York City Department of Homeless Services (January 25, 2010).
- New York State Department of Correctional Services (2010).
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- National Responsible Fatherhood Clearinghouse (April 2010).
- National Coalition for Homeless Veterans (2011).
- Joint NYC-VA Task Force (November 11, 2009).
- New York State Department of Labor (January 20, 2011).
- Fiscal Policy Institute Brief (December 2009).
- Modesto Bee, "Job Hunt Even Worse for Felons" (September 13, 2010).

The Doe Fund's mission is to develop and implement cost-effective, holistic programs that meet the needs of a diverse population working to break the cycles of homelessness, addiction, and criminal recidivism. All of The Doe Fund's programs and innovative business ventures help homeless and formerly incarcerated individuals achieve permanent self-sufficiency.



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